

**ZIMBABWE PLANT BREEDERS ASSOCIATION**

**CODE OF ETHICS**

It is binding to all members of the Zimbabwe Plant Breeders Association (ZPBA) and aims to instil confidence in the plant breeding profession and industry

**a. REGARD FOR LAWS**

1. Have high regard for ‘Intellectual Property Protection’, ‘Plant Variety Protection’ and ‘Planting Seed’- related laws/legislation prevailing locally and internationally. In Zimbabwe the relevant Plant Variety Protection legislation is the **Plant Breeders Rights Act (Chapter 18:16)** while the Seed legislation is the **Seeds Act (Chapter 19:13)** and its enabling regulations namely the **Seeds Regulations of 1971** and the **Seeds (Certification Scheme) Notice, 2000**.
2. Never to present varieties developed by other plant breeders as own varieties.
3. Provide the correct information (e.g. pedigree information) about varieties to relevant authorities for registration, maintenance and propagation/multiplication purposes. The relevant authority in Zimbabwe is currently the Seed Services.
4. Follow all relevant legal procedures in registration of varieties e.g. Distinctness, Uniformity and Stability (DUS) process, maintenance of varieties and in the propagation/multiplication of seed.
5. Respect the institutional confidentiality code agreements

**b. ETHICAL BEHAVIOUR**

6. High ethical standards in all undertakings i.e. no underhand dealings are permitted with trust genetic material.

**c. INTEGRITY & PROFESSIONALISM**

7. Be honest in dealings with genetic material. For example errors in pollinations, accidental seed mixtures, errors in labelling materials have to be disclosed.
8. Treating organizational genetic material, processes and research findings with all the necessary confidentiality. e.g. varietal parentage
9. Strive to be accountable to those we serve and those who support of our work in various ways including giving us resources
10. Exhibition of moral uprightness in a manner that accords one the status of a true professional.

I ..... (Full name)

on this .....day of the month of ..... in the year .....

voluntarily sign up to this Zimbabwe Plant Breeders Association ( ZPBA) Code of Ethics.

..... (Signature)